

Description of the Spiritual Gifts

(alphabetical listing)

You may find it helpful to use the number guide below to complete the survey:

never	0
seldom	1 or 2
sporadically	3 or 4
moderately	5 or 6
often	7 or 8
almost always	9 or 10

Administration

The spiritual ability to coordinate and complete the plans and decisions God has confirmed. (1 Cor. 12:28)

- _____ I can delegate important responsibilities to others without having to oversee each detail.
- _____ I am able to effectively organize people, resources, and time to reach a certain goal.
- _____ I can focus on goals and develop strategies to reach them.
- _____ My function in a group setting is to help people reach their goals.
- _____ I follow through on details and make sure that whatever plans are undertaken are completed.
- _____ **Total**

Apostleship

The spiritual ability to be sent forth among God's people to build up and strengthen their resolve to trust and obey Jesus. (Eph. 4:11)

- _____ I am not intimidated by cooperative endeavors with different faith communities.
- _____ I have a call to work among all kinds of God's people.
- _____ Other Christians are generally willing to follow the counsel I share with them.
- _____ I feel called by God to be sent out by my faith community to begin a new work among those in need.
- _____ I am recognized in several faith communities as a person with spiritual authority.
- _____ **Total**

Celibacy

The spiritual ability to remain contentedly single, resulting in more time and energy to serve God. (1 Cor. 7:7-9)

- _____ As a single person, I am content in my intimacy with God and fellowship with others.
- _____ I am uninterested in an intimate relationship with another person of the opposite sex.
- _____ I am glad for the extra time I have as a single to better serve God and others.
- _____ Sexual fulfillment has usually been low on my priority list.
- _____ Being free from a committed relationship with a spouse has made me more available for the things God wants me to do.
- _____ **Total**

Discerning of Spirits

The spiritual ability to know with assurance whether what is said or done emanates from the Holy Spirit or from some other spirit. (1 Cor. 12:10)

- _____ I can often perceive the particular spiritual gifting from which a Christian is operating.
- _____ I am able to accurately judge between evil and good.
- _____ I can distinguish which spiritual powers agitate or influence people.
- _____ I recognize the work of the Holy Spirit in the events occurring around me.
- _____ I can sense the presence of evil spirits in particular persons, places, circumstances, and objects.
- _____ **Total**

Evangelism

The spiritual ability to spread the gospel among unbelievers and to plant congregations, nurturing them to maturity. (See Missionary for cross-cultural evangelism.) (Eph. 4:11)

- _____ I pursue friends and acquaintances who do not have a trusting faith in Jesus.
- _____ I joyfully share with others why I serve the Lord.
- _____ I eagerly discuss my faith on the job or wherever I gather with others.
- _____ New faith communities have begun through my sharing and efforts.
- _____ I am burdened for people to encounter Jesus and to grow in their relationship with Him.
- _____ **Total**

Exhortation

The spiritual ability to encourage, teach, and confront others to enable them to fulfill God's purposes through them. (Rom. 12:8,KJV)

_____ Those who are wavering or discouraged in their faith are strengthened when I share with them.

_____ I am able to spur on an apathetic believer to new heights.

_____ I enjoy challenging those whom God is calling to take a step of faith.

_____ I am able to strengthen and encourage those who feel defeated in their Christian walk.

_____ I can both empathize with and guide those who are in crisis.

_____ **Total**

Faith

The spiritual ability to confidently confirm the will and purposes of God even if you don't fully understand all the details. (1 Cor. 12:9)

_____ I get excited when I face problems that only God can solve.

_____ I am enthusiastic about what I believe God will do in the future.

_____ I trust in the presence and the power of God to do the impossible.

_____ I can discern God's specific intentions for the direction of His work when others can't.

_____ I trust in the reliability of God even when circumstances appear hopeless.

_____ **Total**

Giving

The spiritual ability to cheerfully and liberally contribute what is needed to benefit others. (Rom. 12:8)

_____ I am stirred to respond when I encounter those in financial crisis.

_____ I freely give to others in order for them to accomplish God's purposes.

_____ I feel a strong inner compulsion to meet the financial needs of others.

_____ If I earned more money, I could give more generously to finance God's work.

_____ I don't mind maintaining a lower standard of living in order to divert more funds for Kingdom work.

_____ **Total**

Healing

The spiritual ability to serve as a vessel through whom God may heal. (1 Cor. 12:9)

- _____ When healing is needed, I am stirred to pray for that person.
- _____ The Lord often heals when I lay hands on someone and pray.
- _____ I find great joy in bringing hope to those in need of healing.
- _____ The Lord often uses me to bring physical and emotional healing to others.
- _____ By learning more about God's ways, I can more effectively be used by Him to bring healing to others.
- _____ **Total**

Helping (Serving)

The spiritual ability to lighten the burdens of others by investing your energies and abilities on their behalf. (Rom. 12:7)

- _____ I prefer to accept direction from others rather than give it.
- _____ I am content to perform routine tasks that get the job done.
- _____ I enjoy when others ask me to help.
- _____ Last minute requests for help don't disturb me.
- _____ I don't need public appreciation when I serve others, for my joy comes from serving.
- _____ **Total**

Interpretation of Tongues

The spiritual ability to translate and transmit a message spoken in an unknown language. (1 Cor. 12:10)

- _____ I can interpret the message when someone speaks in tongues.
- _____ I bring God's revelation to my faith community by interpreting what is shared in tongues.
- _____ When someone begins to speak in tongues, I usually pray to interpret the message.
- _____ When I interpret tongues, others are edified by what is shared.
- _____ I feel an inner compulsion to help others understand a message spoken in tongues.
- _____ **Total**

Knowledge

The spiritual ability to communicate God's perspective for the well-being of others. (1 Cor. 12:8)

- _____ I study the Bible in depth to understand God and His will.
- _____ I delight in exploring the different aspects of a faith walk.
- _____ I enjoy discovering and sharing new insights of Christian truth.
- _____ I want to convey God's truths so that hearers will apply them to their situation.
- _____ I can discern and share deep understanding from the Bible.
- _____ **Total**

Leadership

The spiritual ability to motivate and direct others to accomplish the goals that God has revealed and confirmed. (Rom. 12:8)

- _____ Strengthening and building up God's people is important to me.
- _____ As the Lord directs my path, other believers follow my guidance with confidence.
- _____ My leadership spurs on others to accomplish God's will.
- _____ I am as concerned for the well-being of those who serve with me as I am for reaching God's goal for us.
- _____ I motivate those who serve with me to use their gifts for God's purposes.
- _____ **Total**

Mercy

The spiritual ability to compassionately come alongside those who are suffering by God's will in order to meet their needs joyfully. (Rom. 12:8)

- _____ I am prompted from within to make personal contact with the hurting and wounded.
- _____ I am able to help the difficult-to-love without any expectation of gratitude.
- _____ I encourage people in the midst of their suffering.
- _____ I make myself available to comfort those who are distressed and hurting.
- _____ I find joy in bringing comfort to the lonely and anxious.
- _____ **Total**

Miracles

The spiritual ability to serve as God's vessel through whom He performs supernatural acts. (1 Cor. 12:10)

- _____ Because of the powerful working of God through me, people's lives have been changed supernaturally.
- _____ God has used me to do miraculous things that provoke awe toward Him.
- _____ God has intervened unexpectedly to do the impossible through me.
- _____ I have been used by God to alter events and circumstances through a mighty display of His power.
- _____ Things beyond human ability have occurred through God's use of me.
- _____ **Total**

Missions (Cross-cultural evangelism)

The spiritual ability to adapt readily to cultures and lifestyles other than your own for the sake of the gospel. (Eph. 4:11)

- _____ My relationships with people of other cultures are very important to me.
- _____ I enjoy learning other languages and/or customs so that I can better relate to people of different cultures.
- _____ I identify easily with people from other races, languages, or cultures.
- _____ I enjoy sharing the gospel with people whose cultural background is different from mine.
- _____ I esteem the ethnic traditions and values of those from other cultures.
- _____ **Total**

Prophecy

The spiritual ability to receive and communicate specific revelations from God for His people at the appropriate time. (Rom. 12:6)

- _____ I communicate important messages that I feel are from God.
- _____ I discern and share what God is doing in particular situations in people's lives.
- _____ God reveals messages and insights to my spirit to be shared with the Body.
- _____ I speak boldly when I discern God's will in specific situations.
- _____ I share messages of hope, strength, warning, or judgment.
- _____ **Total**

Shepherding (Pastoring)

The spiritual ability for the older men, the biblical elders, to father and nurture followers of Jesus to grow in spiritual depth. (Eph. 4:11, 1 Pet. 5:2)

_____ I am deeply committed to the long-term support of Christians as they grow in their walk.

_____ I go out of my way to bring spiritual nurture to the needy.

_____ Mentoring and strengthening believers bring me great satisfaction.

_____ Christians consistently look to me for encouragement and direction.

_____ I am able to spiritually motivate those who feel they can't trust God.

_____ **Total**

Teaching

The spiritual ability to bring understanding and application of God's Word to others. (Rom. 12:7)

_____ I am able to help others better understand the basic principles of the Christian faith.

_____ I clarify passages in the Bible so that others will apply the truth to their lives.

_____ I delight in developing materials that encourage and deepen the faith of others.

_____ I am edified by opportunities to disciple believers into the way of spiritual obedience.

_____ I am able to share God's truths in such a way that believers are helped in their walk.

_____ **Total**

Tongues

The spiritual ability to speak in an unknown language for personal worship, or for public edification if accompanied by interpretation. (1 Cor. 12:10)

_____ When I have publicly spoken in tongues, others have interpreted my message.

_____ I pray regularly in tongues as a prayer language to God.

_____ I am comfortable in settings where I can share in an unknown language.

_____ I expect that when I am prompted to share a message in tongues, it will be interpreted.

_____ Praying in tongues stirs my spirit profoundly.

_____ **Total**

Wisdom

The spiritual ability to apply God's ways to life's situations. (Rom. 12:8)

- _____ I am able to clarify the work of the Holy Spirit within those who seek my counsel.
- _____ I can discern deep spiritual understanding that surpasses mere knowledge.
- _____ I help believers understand God's will in decisions they must make.
- _____ I can discern between my own human limitations and the particular insights that have come from God.
- _____ When important decisions need to be made, I clearly sense God's guidance.
- _____ **Total**

Spiritual Gifts Summary

From the **Totals** line under each gift, list on the lines below the gift(s) that you consider significant in your life. There may be just one or several. Does your spirit feel right about what you have listed below? Ask others who are close to you spiritually to review these gifts and to *confirm their accuracy*.

1. _____
2. _____
3. _____
4. _____
5. _____

Based upon the gift(s) the Holy Spirit has apportioned to you, God will use you to further His purposes. At the same time, Satan will attack you in these areas to keep you ineffective as you seek to fulfill God's objectives. A frequent tactic is distraction through a myriad of church-related activities, none of which God has called you to.

Seek confirmation from those who know you well and are mature in the Lord. Your ongoing intimacy with the Lord is vital if you are to be about His affairs in His power and timing. Pray to discern how God wants to use you in your congregation as well as in your neighborhood and workplace.